



CHARITY
Bounce.

ANNUAL REPORT 2023

INSPIRING POSITIVE CHANGE

ABOUT US

Our Mission is to use basketball to connect and build motivation, resiliency and employment opportunities for young people in our communities.

With a focus on Indigenous and culturally diverse communities, we exist to deliver unique basketball programs that build resiliency for young people at risk, using innovation through basketball, education and employment to create 'out of reach' opportunities that inspire and motivate change.

Building young peoples lives through the game of basketball.



CEO REPORT

IAN HEININGER

It's been another big year focussing on making a difference for young people through our programs and partnerships for the Bounce team. There are always so many people to thank who are involved in the daily work we do and this year has been no different with the growth of our programs and partners. We want to thank all the young people, volunteers, and Bounce team that are so committed to making a real difference, along with the incredible partners, funders, and donors for their support in making this possible.

We are excited to be building our programs internationally after a few challenging years for not just us but many social impact organisations globally. We have been able to expand our plans as we train youth coaches and focus on our employment and community partners in Australia, Kenya, and the United States over this last year.

A FEW OF OUR WINS

- The completion of new courts in Sydney and Central Australia to enhance our Bounce Court community reach.
- The expansion of our employment pathways programs with new partners and exciting opportunities ahead.

- The establishment of new community partnerships and our US based organization to deliver programs in the US.
- The delivery of our first U18 elite women's program competing in Louisville Kentucky.

We are now focussed on the next stage of our growth and looking to expand our collaboration with community partners, including those in remote and regional Australia, Africa, the USA, and other international regions. A key focus for the future is the training and equipping of our coaches across every region to deliver resiliency focused initiatives and developing best practice employment pathway strategies as we deliver social impact outcomes for young people. As always we are full of hope about what lies ahead and thankful for the group of passionate people who want to change the world with us.

Thanks for your support



Ian Heining
CEO



WHY WE DELIVER OUR PROGRAMS

Basketball is one of the few global sports and has considerable traction across Australia, being played in both cities and remote regions by both male and female children and young people from Indigenous communities. As a sport the alignment of these programs is perfectly suited to engage at risk young people.

21%

Gap in reading between Indigenous and non-Indigenous 15-year-olds.

5X

Indigenous students are more than five times more likely than the general population to leave school at year 9 or below.

3 YEARS

The average 15-year-old Australian from a low socio-economic background is 3 years behind their peers from a high socio-economic background in mathematics and science.

ONLY 59%

of Indigenous Australians have completed year 12 compared to 85% of non-Indigenous Australians.

1 IN 3

Australians aged 24 from the lowest socio-economic background are not in education, employment or training.

ONLY 58%

The proportion of Indigenous Australians aged 15–24 who were fully engaged in employment, education or training.



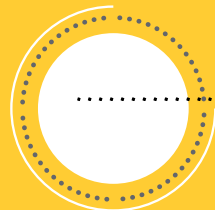


“ BREAKFAST CLUB TO ME IS AN OPPORTUNITY FOR YOUNG KIDS LIKE MYSELF TO COME THROUGH AND MAKE MISTAKES AND LEARN NEW SKILLS AND JUST LEARN HOW TO BE BETTER PEOPLE.

COMING TO BREAKFAST CLUB MEANS HAVING PEOPLE WHO ARE OLDER THAN ME RAISE ME UP AND SEE SOMETHING IN ME THAT I DIDN'T SEE.

IT JUST OPENS UP A NEW PATHWAY THAT I NEVER HAD AND IT'S HELPED ME BECOME WHO I AM TODAY.”

JOHN
BREAKFAST CLUB PARTICIPANT
YOUTH COACH
HOOP DREAMS PARTICIPANT



SINCE LAUNCHING IN 2016

25,383 PARTICIPANTS

3,394 PARTICIPANTS IN 2022/23

64%
MALES

36%
FEMALES

40%
CULTURALLY
DIVERSE YOUTH

21%
FIRST NATIONS
YOUTH

24%
REFUGEE &
HUMANITARIAN
YOUTH

23%
NEW YOUNG PEOPLE
ACCESSING PROGRAMS

NUMBERS AT A GLANCE

GLOBAL AMBASSADOR

TRACY WILLIAMS

Former Harlem Globetrotter and Transformational Speaker

Former Harlem Globetrotter and now internationally acclaimed transformational speaker Tracy A Williams continues to inspire positive change as the Global Ambassador for Charity Bounce. The role has been developed for Tracy to engage with organisations around the globe to expand opportunities for Charity Bounce.

Tracy uses his childhood experiences, his time with the Harlem Globetrotters, lessons learned from coaching basketball professionally in Japan and his experience as a transformational speaker to inform people and inspire them to both do more and change more – as he did. Tracy is passionate about nurturing and developing the innate potential in others that will make them productive and successful, and has developed high-energy programs from 30 years' experience in business, media and professional sports to help this happen.

As a Harlem Globetrotter, Tracy performed under one of basketball's greatest spotlights and is perfectly suited to the role of our Global Ambassador, having shared his creative approach to success with thousands of people, including through media and TV appearances, speaking to Fortune 500 companies and presenting at the White House. As Global Ambassador, he has committed to harnessing the same drive that carried him all over the world playing basketball to teach young people how to shoot, score and win big on and off the court.



OUR APAC AMBASSADORS

With experience across community, business, sport and government organisations, the board is responsible for Charity Bounce's strategic direction, organisational efficiency and ongoing improvement. Committed to invest into the long-term vision, the board continually focuses on delivering positive outcomes for the young people who access our programs.



Jenni Screen
Olympic Medallist

Jenni is two-time Olympic medallist with the successful Australian national women's basketball team, the Opals. She played professionally in Australia and in Italy for more than 15 years and co-captained the Opals in the latter stages of her career. Jenni now works in media and high performance and is passionately involved in athlete wellbeing and the transition from elite work. She is also Deputy Chairperson of the FIBA Players' Commission and a commentator with FoxSports. She is married to former Australian Boomer and Melbourne Tigers championship player Neil Mottram. Jenni is driven and passionate about paying it forward and helping others find their true potential.



Sean Connolly
Celebrity Chef

Chef Sean Connolly is one of Australia and New Zealand's most respected and recognised chefs. With a wealth of experience and restaurants that span the globe, he is a true visionary who never says no to an opportunity to share his love and passion for wonderful produce and honest food. Sean was named Good Food Guide Chef of the Year in 2008, has hosted the television series My Family Feast and, with the show's companion cookbook, took out the title of Best Celebrity Chef Cook Book in the World at the 2011 Paris Book Fair.



Bilyara
Artist

Alicia Bilyara Finlay Bennett (known as "Ali" or "Bilyara") is a Sydney based Indigenous artist who works mainly using earth pigments and acrylic polymer. Bilyara utilises her knowledge of barkindji (grandmother country) language and Dreamtime then connects her life experience away and on country interpreting stories into art from pieces. Bilyara is the daughter of late renowned Indigenous painter and emu egg carver Richard "crunchy" Bennett (Nuddii) and artist Amanda Farquharson who studied her masters at COFA. Bilyara is also the granddaughter of renowned still life painter late Constance Farquharson, Indigenous grandparents Isobel Bennett and Frederick Joseph Bennett deceased members of the stolen generation.



Mi-Kaisha
R&B Artist

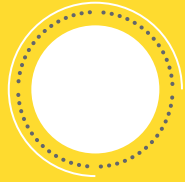
Mi-kaisha is an R&B Soul artist and songwriter who was born and raised in Sydney's south. Her lyrics represent hard-hitting, often political messages about being a young black and pacific islander woman in Australia. She draws inspiration from the strong, resilient women in her community. Mi-kaisha was named National NAIDOC Week Youth of the Year in 2019 and was recently admitted to the Clive Davis Institute of Recorded Music at New York University.

BASKETBALL PROVIDES AN AMAZING OPPORTUNITY TO INSPIRE YOUNG PEOPLE TO LIVE THE BOUNCE LIFE, WHERE EVERY PERSON WINS REGARDLESS OF THEIR BASKETBALL SKILLS.

**“IT’S ALL ABOUT
MINDSET,
EVERYTHING ELSE IS
JUST BASKETBALL.”**



TRACY WILLIAMS



PROGRAMS

All programs are designed to increase social, emotional and resiliency skills for participants using principles, skills and training learned on the basketball court.





Age 07 - 12

HOOPS FOR HARMONY
INCLUSION

Teamwork
Inclusiveness
Diversity

STAND TALL PROGRAMS

RESILIENCY

Leadership
Strengths
Education

Age 12 - 19



Age 16 - 24

HOOP DREAMS
EMPLOYMENT

Employment
Career pathways
Out of reach Opportunities



HOOPS FOR HARMONY

PROMOTING CULTURAL AWARENESS & SOCIAL RESPONSIBILITY

Teamwork
Inclusiveness
Diversity

This interactive diversity program uses a Game Day-style basketball event that engages students while promoting positive cultural inclusiveness. Using the principles, skills and training learned on a basketball court, the program focuses on teamwork, inclusiveness and valuing diversity.

The initiative is delivered in primary schools, with a focus on Indigenous and culturally diverse student populations, including newly arrived refugee students.

Senior student volunteers are engaged to participate in the program and promote volunteering and cultural awareness with student engagement through languages found within the student group and basketball activities.

LEADERSHIP, RESILIENCY & EDUCATION

The Breakfast Club is a free open access basketball program for young people in our communities. Delivered every Saturday in various communities to deliver social impact outcomes.

The sessions emphasise leadership, communication and resiliency skills, preparing players for not only the game of basketball but also the game of life, preparing them for the challenges they'll face in their lives and careers.

The strength-based resiliency basketball programs include both on- and off-court activities using social emotional learning related to the development of employability skills for young people.

Employability or 'soft skills' are frequently referenced as lacking in school leavers, graduates and those early in employment. The program focuses both on the development of these skills to provide a strong foundation for students to successfully transition into the workplace and on the value of education to achieve positive future pathways.





STAND TALL | WOMEN

EMPOWERING WOMEN

Promoting opportunities for young women to achieve through sports

With nearly 40% of all program participants being young women, we aim to provide equal opportunities for engagement with our programs.

Our focus is to ensure we look at multiple ways to achieve positive changes for young women, including through the following projects:

- Stand Tall All Stars female training and tournament programs
- Womens-only Stand Tall flagship events with female athlete role models
- Ambassador and athlete engagement programs targeting professional female role models
- Female youth coach development programs
- Womens career and mentoring support programs





STAND TALL | ELITE TEAMS

BASKETBALL & LEADERSHIP

The Stand Tall All Stars program is an elite basketball and leadership program for your people which promotes cultural diversity and inclusiveness. The tournament based programs provide access to elite basketball competitions and professional athletes to develop resiliency based training in high performance game environment. The tournaments provide an opportunity to develop life and leadership skills for young people who would otherwise not have access to elite tournaments.

Using basketball as a means of engagement and providing an impactful experience that inspires participants to set goals and be motivated about their own future. The program centres on ensuring players from different cultural backgrounds engage in a team environment to break down barriers and promote teamwork and overcoming cultural bias.

There are 3 key elements in the Stand Tall All Stars Initiative including:

- Competitive tournament program for elite teams (male and female)
- 'Out of reach' opportunities with professional players and teams, including access to basketball events
- Alumni access to mentors to support players beyond the on court competitions to achieve off the court wins relating to education, employment or professional basketball pathways.



STAND TALL | U18 WOMENS TEAM

RESILIENCY & TEAMWORK

In 2023 we recruited an elite U18 Women's Team of talented young women from Australia. Bounce worked with our partners to deliver an opportunity to compete in the Run 4 Roses Tournament in Louisville, Kentucky. This was a premier women's event in the USA and attended by coaches from across the country.

Our aim for the program, under the guidance of head coach Tracy Williams, was that they would be prepared for one of the biggest basketball tournaments in the world. As our inaugural year for the program, we had high hopes but we had no idea how well this team would do! The team won both the Run 4 Roses Classic (Silver Championship) with a 4-1 record and the Run 4 Roses Championship (Gold Championship) with another 4-1 record.

The program involved off court aspects including team sessions where the team wrote down any goals and challenges they faced and daily resiliency sessions to focus on a new message for success both on and off the court.

The program also included a fantastic Q&A session with Sandy Brondello, an Australian women's basketball coach and the current head coach of the New York Liberty in the WNBA. The trip included a New York visit at Barclays Center, enjoying a special tour and a shoot around on the NY Liberty practice court.

To find out how you can sponsor - or join! - the 2024 U18 Team, get in touch.



COACHES TRAINING & EMPLOYMENT

The Youth Coaches initiative is an employment pathways support program, training and employing youth coaches from local communities to equip and employ them to deliver strength-based basketball programs for young people. The program delivers customised training in program facilitation and project management for coaches to deliver Stand Tall programs in their own community, overseen by former Harlem Globetrotter Tracy Williams, and supported by qualified youth workers and Coach Mentors.

Employment readiness training is provided to coaches to set up bank accounts, tax file numbers, superannuation accounts and understand effective personal budgeting and employment principles. Coaches receive opportunities for paid employment as coaches within the Stand Tall programs to deliver resiliency basketball programs.

The coaching initiative engages the new coaches in their own communities in metro and regional areas, also connecting the Bounce Courts that have been built with on-the-ground programs. The coaches program has participants from Australia, Kenya, and the United States having trained more than 40 coaches.





HOOP DREAMS | EMPLOYMENT PROGRAM

EMPLOYMENT PATHWAYS PROGRAM

Our Hoop Dreams employment program delivers fundamental skills, encouragement and practical tools to underserved, First Nations, and culturally diverse youth.

The program provides intensive, pre-education and pre-employment support to improve the job-readiness of young people and provide education and employment pathways, playing a facilitation role in removing any challenges and barriers to effective engagement.

EFFICIENT AND RESPONSIVE

Fast response times to engage with young people (within days) and achieve positive outcomes within the first two weeks through development of clear Outcome Plans and engagement with effective networks providing immediate work experience and employment opportunities.

OUTREACH FOCUS FOR THOSE MOST IN NEED

Outreach-focused programs to access young people, partnering trained youth workers with professional athlete role models. A Focus on collaboration and strong links with community organisations that support young people with multiple and complementary support mechanisms to improve job retention.

CAREER MENTOR PARTNERSHIPS

Career Mentoring that connects young people with a successful mentor from the business community who delivers an opportunity for them to gain perception and guidance to support their career expansion. The partnership focusses on developing young peoples career abilities and identifying career and personal goals..



EMPLOYMENT PROGRAMS

SINCE LAUNCHING IN 2016 WE HAVE

PLACED YOUNG PEOPLE INTO MORE THAN 185 JOBS

234

young people through
the program

43

young people trained
and employed as youth
coaches

38

young people
supported into higher
education and training
pathways

67

employers involved in
the program

HOOP DREAMS NUMBERS

COURT INFRASTRUCTURE INITIATIVES

The Bounce Court project involves the building and installation of basketball courts in local communities, including the very first international basketball court upgrade by NBA superstar Stephen Curry and Under Armour Australia's Curry Brand.

Court projects have also included remote Indigenous courts using an innovative court lightweight concrete panel system to create a low-cost and immediate-impact basketball court that can be installed within a few days. The prefabricated courts developed as part of the Bounce Courts project are made up of up to lightweight concrete panels attached to steel tube framework that allows the court to be adjusted to the rough ground in remote areas. Benefits include reduced heat absorption and a sprung floor feel for reduced player impact.

Current infrastructure projects have included:

- First international Curry Court project in Sydney
- 3x3 basketball courts in Nyewente community near Alice Springs.
- Full basketball court projects in Indulkana in Anangu Pitjantjatjara Yankunytjatjara (APY) lands.
- 3x3 2K court and full Under Armour Court in metro Sydney.
- Community gym project to build an enclosed gym in Mimili in Anangu Pitjantjatjara Yankunytjatjara (APY) lands.



NAIROBI, KENYA

Charity Bounce have established effective community partnerships in Nairobi, having trained more than 15 local coaches to deliver basketball resilience programs and support employment outcomes. Through a partnership with Vijana Amani Pamoja (VAP) the programs focus on those who have multiple barriers that require alternative engagement pathways to achieve positive health, social, and employment participation outcomes. The program will address a number of key challenge areas for disadvantaged young people, including:

- Reduce youth unemployment rates in Kenya
- Use the game of basketball for lifeskills development and economic empowerment.
- Create an opportunity for internship, job placements and entrepreneurship for young people.
- Increase career knowledge for young people
- Increase self-efficacy and confidence on job searching and interviews.
- Increase knowledge on savings and budgeting
- Nurture and develop basketball skills and career aspirations among young people.



HOW YOU CAN GET INVOLVED

From fundraisers at basketball games to bounce office challenges and cake sales, there are hundreds of ways to get involved and help raise money to help improve young peoples' future outlook and prospects.



DONATIONS

Make a monthly donation to get us one bounce closer to a world in which all young people have an equal opportunity to succeed in education, employment and life.



FUNDRAISING

Host your own fundraising event at home, or at your children's basketball games. Make a special day more meaningful by asking for donations instead of gifts. Bounce your way through the City2Surf! There are so many fun ways to fundraise.



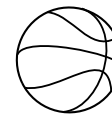
VOLUNTEERING

There are so many ways to volunteer with Bounce, from coaching, to career mentoring, to helping at events, and skills based support. Get in touch and we can work out where you can make the most impact!



LEAVE A LEGACY

One of the most impactful ways you can support Charity Bounce is by pledging a gift in your will. Including a charitable gift in your will won't impact your wealth during your lifetime but it will have a meaningful impact on the world after you've gone.



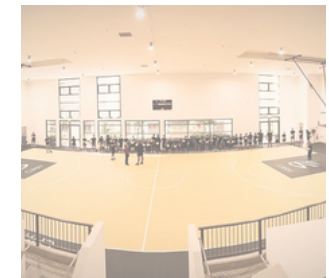
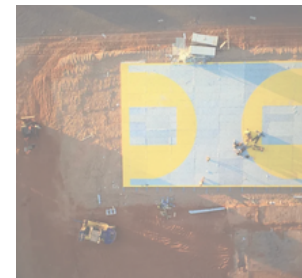
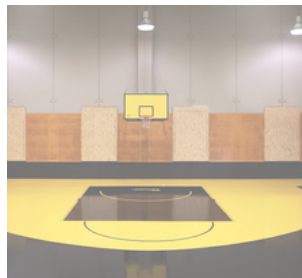
COME ALONG TO OUR CLUBS AND EVENTS

Come along to our weekly Breakfast Clubs, our one-off basketball events or even our Golf Day Fundraiser. The more people we engage with the more good we can do together.



TELL YOUR FRIENDS!

Spread the word about Charity Bounce. Tell your friends about Breakfast Club, host a fundraiser that gets the whole school talking such a basketball shoot out, reach out if you can employ or mentor a young person, or recommend someone who might need our support.



UNIQUE CORPORATE PARTNERSHIPS

The work of Charity Bounce is only possible through the generous support of our government partners, individual philanthropists, corporate supporters and foundations, and pro bono partners.

Here are some ideas that highlight different ways you could get involved



WORKPLACE GIVING

The easiest way to raise money at work is to find out if you have Workplace Giving, especially as companies often match your donation!



FUNDRAISING

Make a donation or work with your colleagues to fundraise for Bounce. Hold a 3x3 basketball shoot out among teams, or departments, or the boss! Nominate Bounce for your next fundraiser.



BOOK A SPEAKER

Our global ambassadors, professional athletes, philanthropists and other members of our team are always up for talking about the work we do! We can also organise talks, workshops and presentations around our key messages of Resiliency, Leadership and Diversity.



VOLUNTEER

There are plenty of opportunities to use your skills to support our work through our volunteer programs. From events, to mentoring students to skill-based support.



BECOME AN EMPLOYER PARTNER

Join the employer network to provide job opportunities for young people, or provide introductions to businesses in your network.



SPONSOR A CLUB OR CLINIC

Make a donation or become a financial partner on a specific project. From a donation to the programs, to the sponsorship of a specific Breakfast Club to ownership of a one-off clinic.



SPONSOR A REMOTE COURT BUILD

Make a donation or become a financial partner on a specific project in metro or remote Australia. From innovative court builds in Alice Springs, to 3x3 outdoor courts to full size courts for community use.



SPONSOR OUR U18 ELITE WOMENS TEAM

Sponsor the 2024 U18 Team, sponsor a player to allow them to participate in the USA trip or get involved in other ways to support the team on their journey.

OUR SUPPORTERS

The work of Charity Bounce is only possible through the generous support of our government partners, individual philanthropists, corporate supporters and foundations, and pro bono suppliers.



GOVERNMENT PARTNERS

- Department of Social Services (Federal)
- Department of Health (Federal)
- Department of Employment (Federal)
- Multicultural NSW
- Department of Defence (Federal)
- Local councils

PHILANTHROPIC PARTNERS

- Dunn Family – Kyerin Investment Trust
- Max Schroder
- Rickard Gardell
- Hudsons Global Logistics
- Mantana Foundation
- Private Foundation partners

PRO BONO AND LOW BONO PARTNERS

With too many to mention, special thanks go to...

- Norths Basketball Association
- O'Neill Partners
- Six Black Pens
- Corrs Chambers Westgarth Lawyers
- Universal Studios
- O'Neill Partners
- Lend Lease
- Primary Communication

PROGRAM PARTNERS

We have too many community, school, and employment partners to name but would like to thank the hundreds of organisations that have partnered with us to inspire positive change.

LOOKING FORWARD

Planning for what's ahead

In 2023/2024 we are planning to expand our community partnerships into local communities in new regions and increase our focus on employment pathways and support networks for young people. With limited facility opportunities we are also looking to expand our facilities networks and establish long term infrastructure solutions. As we grow our partner and support base we will be focussing on key aspects including:

PROGRAM IMPACT

- Expansion of coaching training and employment programs to promote positive outcomes in more communities
- Activation of facilities projects for new courts and facilities.
- Expansion of employment partner network to facilitate more job opportunities for young people
- Establishment of new community collaboration partners.

CORPORATE GOVERNANCE

- Increase supporter reporting systems to provide transparent and up to date social impact outcome information.
- Continue to expand strategic international partnerships with innovative activation opportunities.
- Development of key non executive volunteer roles including board and organisational support.

PARTNERSHIP FOCUS

- Expand key partners into new regions for the ongoing sustainability and reach of programs.
- Develop new region opportunities and implement local sustainable revenue partnerships.
- Launch of US and International Ambassador and partner alignments to support scaling of programs.





FINANCIAL ACCOUNTABILITY & TRANSPARENCY

Public access to audited financial reports is a key aspect for the future of Charity Bounce with the inclusion of annual audits of the 100% Public Donation Model. Financial Statements are published on our website and the Australian Charities and Not-For-Profit Commission website.



100% PUBLIC DONATION MODEL

Private donors and government funding cover 100 per cent of Charity Bounce's management and administration expenses. These private donors invest in our long-term mission, our ability to scale as an organisation and our commitment to using 100 per cent of public donations for direct program delivery.



AWARDS

Winner of the Global 2020 Beyond Sports Award for Promoting Decent Work & Economic Growth. Globally recognised award for program impact.

Nomination for the Impact 25 Awards recognising Social Impact.

Winner of Westfields Local Hero Award

WHY GIVE?



OUR APAC BOARD

With experience across community, business, sport and government organisations, the board is responsible for Charity Bounce's strategic direction, organisational efficiency and ongoing improvement. Committed to invest into the long-term vision, the board continually focuses on delivering positive outcomes for the young people who access our programs.



STEPHEN DUNN

A qualified accountant (CPA) Stephen moved to London to establish a successful tax consultancy and accountancy business. He now manages a significant financial portfolio including properties in Australia and overseas, share funds and investments in several companies.



HEATHER TROPMAN

Heather is a senior business executive with diverse global experience including senior leadership roles at ASX-listed technology and telco companies, including commercial director at Telstra and group executive & COO of Macquarie Telecom after practising law in senior roles.



RICKARD GARDELL

A founder of Pacific Equity Partners (PEP) and a member of the firm's Operating Committee. Prior to founding PEP, Rickard was a director at Bain & Company and had 14 years of consulting experience in Europe, Asia and Australasia.



MAXWELL SCHRODER

With extensive experience in the education sector in teaching, administration, and academic roles, Max went on to found the ASX-listed NAVITAS Ltd., which today operates globally and has a market capitalisation of around \$2bn.



PHIL HUDSON

A Fellow and Life Member of the Customs Broker and Forwarders Council of Australia, Phil is a highly regarded tariff and trade consultant, having successfully represented many major companies in negotiations with the Australian Government.



IAN HEININGER

Originally working with homeless youth on the streets of Sydney, Ian has since spent more than 25 years using his skills in diverse global companies and in professional sports. As a registered psychologist, management consultant and executive coach, he has worked with thousands of people, from homeless youth to CEOs.



KRISTEN FOSTER

Kristen is a technology, ecommerce and payments leader who brings 20+ years of international corporate and government affairs leadership and campaign management experience to software company VMware.

OUR US BOARD

With experience across community, business, sport and government organisations, the board is responsible for Charity Bounce's strategic direction, organisational efficiency and ongoing improvement. Committed to invest into the long-term vision, the board continually focuses on delivering positive outcomes for the young people who access our programs.



KEVIN WHITE

As the Associate Athletics Director for sports programs at James Madison University, his responsibilities include supervising a variety of sports teams and serving as JMU's liaison to the Colonial Athletic Association's competition committee. Prior to JMU, he was an academic advisor, an assistant director and then an associate director of the student-athlete services area at Florida State University, dealing extensively with admissions and eligibility processes as well as initiating and overseeing an operation to assist student-athletes with learning challenges.



EMILY WALKERDEN

A Senior Director of Brand Marketing and Strategy at NBA club the Brooklyn Nets, Emily led the go-to-market partnership strategy and brand positioning of the NBA and WNBA for five years, as well as customised multiyear, sports marketing programs for Fortune 500 brands.



TRACY WILLIAMS

Former Harlem Globetrotter and Internationally Acclaimed Transformational Speaker, Tracy A. Williams uses his experiences from his childhood, his time with the Harlem Globetrotters, his lessons learned coaching professional basketball in Japan, and all the time he's delivered as a transformational speaker, to inform and inspire people to do more, and change more, like he did.



IAN HEININGER

Originally working with homeless youth on the streets of Sydney, Ian has since spent more than 25 years using his skills in diverse global companies and in professional sports. As a registered psychologist, management consultant and executive coach, he has worked with thousands of people, from homeless youth to CEOs.

OUR EXPERT PANEL OF ADVISERS

We take the job of inspiring positive change seriously and are committed to systems of ongoing improvement. Our expert panel of advisers plays a key role in building a 'best practice' organisation. Meet some of the people who have influenced this goal.



CHRIS HALL

Government and
Communication Adviser
Chief Executive Officer,
Primary Communication
BBus, MPRIA



RICKY MENTHA

Aboriginal Health and Remote
Programs Adviser
Indigenous Research Fellow,
Baker IDI



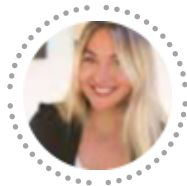
EUGENIA KOLIVOS

Legal Adviser
Partner at Corrs
Chamber Westgarth



VIKRAM CHOWDHARY

Marketing and Fundraising
Adviser
Human Resources Consultant
Georg Benson HR



GINA LEDNYAK

Digital Media and Women's
Advocacy Adviser
Founder & CEO,
L&A Social Media



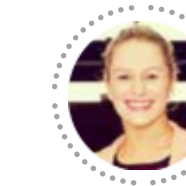
CAIN SLATER

Indigenous Employment
and Programs Adviser
Head of Department,
Kari Foundation



JACOB HOLMES

Player Engagement
and Welfare Adviser
Chief Executive Officer,
Australian Basketball Players'
Association



STACEY DAWES

Human Resources and
Recruitment Adviser
Human Resources Consultant



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