



CHARITY
Bounce.

**INSPIRING
POSITIVE CHANGE**
2018 ANNUAL REPORT

ABOUT

CHARITY BOUNCE

Charity Bounce is a not for profit organisation that exists to inspire positive change to overcome disadvantage for individuals and communities.

With a focus on education and employment outcomes, the programs are delivered by our youth workers in partnership with professional sports, engaging professional athletes to motivate change and inspire young people.

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THE NUMBERS

AT A GLANCE

since launching in 2016

9193 participants

59%
males



41%
females

Aboriginal and Torres
Strait Islander
participants

41%

Newly Arrived Refugee
and Humanitarian
participants

21%

Homeless and foster
care participants

8%

Participants with a
disability

5%



374 programs
delivered





JUST ONE OF THE STORIES

Meeting during a Charity Bounce Stand Tall basketball event in Mt Druitt, with more than 60 young people participating, Charity Bounce Youth workers engaged with J as he had been unemployed for more than 6 months and had found it difficult to get a job. J had been with job services with little success to achieve employment outcomes and had given up on getting a job.

After working closely with J to develop an effective resume we utilised the Charity Bounce employer network to explore employment opportunities, contacting employers. J was successfully placed into employment and continued in the role after his initial trial. After supporting J into employment, he mentioned that his brother had also been unsuccessful in looking for work and we found an opportunity for his brother, commencing employment within 2 days after joining the Hoop Dreams program. They report that they are 'happier' now and have been able to contribute to make a significant difference at home as part of a single parent family. Charity Bounce continue to provide ongoing support and are working on career pathways towards the preferred 'dream job'.

BE YOURSELF
WEEK!

MON 3 - SAT 8 APRIL
CENTRE COURT

You're invited to celebrate
Youth Week with FREE
games and workshops.

Be Yourself

INSPIRE CHANGE

EMPLOYMENT WORKSHOP

BY BOUNCE CHARITY

INSPIRING CHANGE TO IMPROVE
EMPLOYABILITY WORKSHOP

WED 5 APRIL: 3PM - 4PM

Westfield

CHARITY
Bounce.

HOOP DREAMS EMPLOYMENT OPPORTUNITY PROGRAM

since launching in 2016

 **76** young people
placed in jobs

171 young people
engaged in the program 

Industry best practice
resume's have been developed **94%**

Young people participating in
education and training **35%**

Young people that have achieved
positive outcomes within 2 weeks **64%**

Inspiring Positive Change

Young people having achieved
13 week employment milestones **61**

CHARITY
Bounce.



WHAT YOUNG PEOPLE THINK ABOUT HOOP DREAMS

"A friend of mine referred me to Charity Bounce, I had gone through plenty of organisations for jobs, one more couldn't hurt so I took my chances and went with him. I was astonished at how many people they had helped get on their feet. They were getting the youth jobs out of thin air, it was surprising because I had spent months and received not a single response! They helped me make a brand new resume, even gave me tips and tricks with how to make an effective resume for any job that I apply for. They got me a job interview within minutes, and to think I have been a part of a job agency for over 6 months and I haven't received a response. They look after you because they want to, not because they have to it is more than just an organisation I agree we need more organisations like this but the people that run it are just as important if not more. They will make Australia grow as a country, the current youth is going to be the next generation it is very important that they are kept on track and have goals and achievements under their belt so they can make this country advance further than it already is. "

SHIVRAM

"They look after you because they want to, not because they have to..."

"Charity bounce helped me get a work placement at CSIRO, I was so excited when I first started my placement and I believe that this will help me get my dream job in the future. I am so grateful for their help. Now my dream of one day becoming a scientist is slowly coming to light. I feel so happy and blessed for their help. Thanks to all Charity Bounce team."

MISSE.

WHY WE DELIVER OUR PROGRAMS

INSPIRING

POSITIVE CHANGE

BASKETBALL PROGRAMS

EMPLOYMENT PROGRAMS

NUTRITION AND ACTIVE HEALTH

LEADERSHIP PROGRAMS

EDUCATION PATHWAYS

20% gap in school retention rates to the end of year 12 for young people from low socio-economic groups.

By age 15 students in the bottom socio-economic quartile are on average almost **3 years behind** those in the top quartile.

Indigenous young people are almost **5 times more likely** to have no engagement in study or work than their non-Indigenous peers.

Only 59% of Indigenous Australians have completed year 12 compared to 88% of non-Indigenous Australians.

Young people are almost **3 x more likely to be unemployed** with more than 25% of long term unemployed being 15-24 years.

The number of young Australians **unemployed has almost doubled** since 2008.

60% of Indigenous young people aged 17-24 are **not in education or employment.**

45% of culturally and linguistically diverse youth aged 18-24 are **unemployed.**

Homeless youth experience unemployment at more than **9 x the national average.**

References are available on page 31 of the Annual Report.



GLOBAL **AMBASSADOR**

TRACY WILLIAMS

Former Harlem Globetrotter and Transformational Speaker

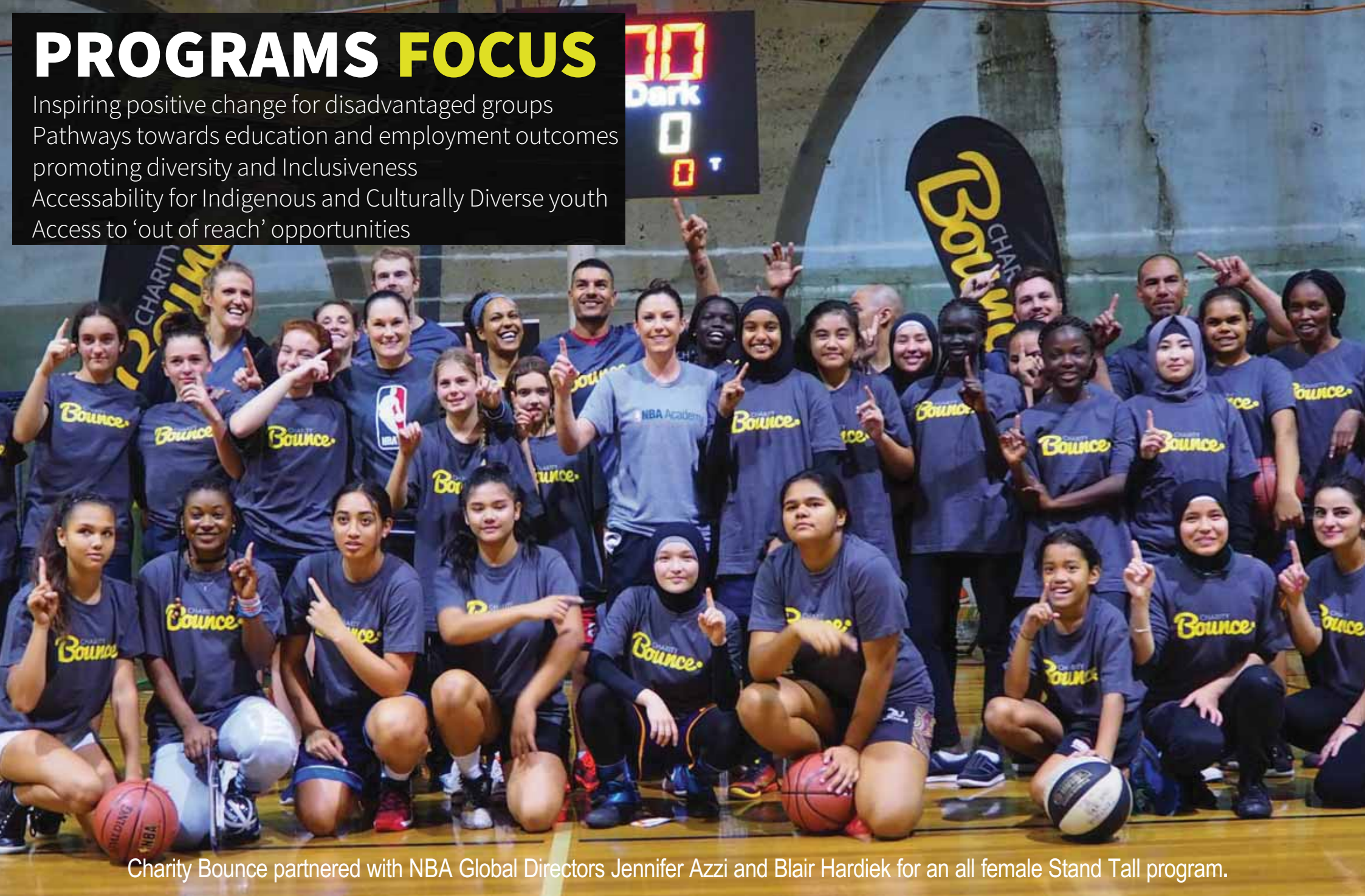
Former Harlem Globetrotter and Internationally Acclaimed Transformational Speaker, Tracy A. Williams is set to inspire positive change as the new Global Ambassador for Charity Bounce. The Global Ambassador role has been developed for Tracy Williams to engage with organisations around the globe to expand opportunities for Charity Bounce.

Tracy Williams will be able to use his experiences from his childhood to his time with the Harlem Globetrotters and his lessons learned coaching professional basketball in Japan, to all the time he's delivered as a transformational speaker, to inform and inspire people to do more, and change more, like he did. Tracy is passionate about helping nurture and develop the innate potential that will make people productive and successful, having developed high energy programs from 30 years' experience in business, media and professional sports.

Williams performed in one of the greatest spotlights in all of basketball as a Harlem Globetrotter and is perfectly suited to the role of Global Ambassador, having shared his creative approach to success with thousands of people, including appearances in media and television, speaking to Fortune 500 companies, and presenting to the President and over 4000 people at a White House event. As Global Ambassador he has committed to harnessing the same drive that carried him all over the world playing basketball to provide opportunities to teach young people how to shoot, score and win big on and off the court.

PROGRAMS FOCUS

Inspiring positive change for disadvantaged groups
Pathways towards education and employment outcomes
promoting diversity and Inclusiveness
Accessibility for Indigenous and Culturally Diverse youth
Access to 'out of reach' opportunities



Charity Bounce partnered with NBA Global Directors Jennifer Azzi and Blair Hardiek for an all female Stand Tall program.



CEO REPORT IAN HEININGER

In the 2 years since Charity Bounce launched there have been some great outcomes for young people across all of our programs with exciting new partnerships in place. We have now delivered programs within NSW, ACT, SA and the Northern Territory and have official partnerships in place with the Australian Basketballers Association and Under Armour. Our team has now delivered over 370 programs for upwards of 9100 participants maintaining our focus on inspiring positive change in the areas of health, education, and employment.

- 59% males and 41% females
- 41% Aboriginal and Torres Strait Islander participants
- 21% newly arrived refugee and humanitarian background participants
- 8% homeless and foster care participants
- 5% participants with a disability

Charity Bounce have now delivered 374 programs for 9193 participants with a focus on health, education, and employment pathways. Employment pathway outcomes have included:

- 76 young people placed in jobs
- 171 young people involved in intensive case support
- 94% of young people where industry best practice resume's have been developed
- 64% of young people have achieved positive outcomes within 2 weeks
- 61 young people have achieved 13-week employment milestones

With proven success in delivering effective outcomes for young people in programs, the focus on program sustainability is a critical factor for the coming 12 months with core government funding having come to an end with no ongoing commitment to fund employment pathway programs. With a commitment to continue to deliver programs Charity Bounce is focussed on building effective program partnerships and sustainable financial models to continue to expand the project reach. We will continue to build momentum towards the future through key focus areas for the coming year:

- Expansion of evidence-based programs in new regions within Australia and internationally.
- Effective program partnerships and sustainable financial models of growth.
- Delivery of strong accountability and governance systems with expansion of the Board and the Expert Panel of Advisors.

I stay committed to building a best practice organisation that is effective and efficient to inspire positive change for individuals and communities throughout Australia and beyond.

Thanks for your support

Ian Heininger



STRATEGIC PILLARS

FOR PROGRAMS IN 2018

CARE

Programs that address social issues through basketball related programs to inspire and motivate positive choices and support those in need.

EXPRESSION

Programs for creative expression to address significant social issues, providing opportunities to create through the alignment with sports.

OPPORTUNITY

Programs that provide access to 'out of reach' opportunities with a focus on education and employment pathways and the development of leaders.

OUR STRATEGIC 'CEO' PILLARS DRIVE PROGRAM DIRECTIONS AND OUTCOMES

CHARITY BOUNCE IS COMMITTED TO DEVELOPING INNOVATIVE PROGRAMS FOR DISADVANTAGED GROUPS INCLUDING INDIGENOUS, NEWLY ARRIVED REFUGEE AND CULTURALLY DIVERSE COMMUNITIES.

CHAIRMAN'S REPORT

STEPHEN DUNN

OUR YEAR IN REVIEW

It is with great pleasure that I present my Chairman's Report for 2017/18. This past year has been an incredibly successful year for Charity Bounce, and I am delighted that we have been able to use the great sport of basketball to engage, work with and support even more young people from within Sydney, Canberra, Central Australia and Adelaide. I am pleased to report that our income for 2017/18 was \$836,000 which is a fantastic achievement, and comparable on the previous year, despite the ongoing economic challenges that all charitable organisations continue to face. This level of income would not be possible were it not for the unwavering support of our incredible private donors, fundraisers, staff and volunteers alike.

During the 2017/18 year our team delivered over 200 'Stand Tall' and 'Hoop Dreams' programs with in excess of 4500 male and female participants. With our focus on employment, education and health outcomes, I am pleased to report that our team once again rose above and beyond with more young people placed into jobs and a significant number involved in intensive case work with our Youth Workers. Of significant note was that 40% of our participants were Aboriginal or Torres Strait Islanders and 20% from newly arrived refugees or humanitarian backgrounds. Unfortunately, it was not all good news as in June our two year 'Empowering YOUth' funding from the Department of Employment ended. Although we doubled their required targets in terms of placing disadvantaged youth into jobs it was decided that these pilot programs would not be re-funded across all grant recipients. We continue to lobby hard with various Federal and State Government Departments to support and expand the program with demonstrated success in delivering employment outcomes with a model that works.

Having said that, this year we have built some great formal partnerships both within Australia and outside with various sporting & community groups and within the corporate space. Our board is committed to continue to deliver and to expand our programs and our private donors continue to cover all our administration costs. Our public and corporate donation platform is also being expanded with a renewed approach to both fundraising and social enterprise opportunities will allow us to continue to ensure 100% of all public donations go directly to the programs and ultimately continue to provide out of reach opportunities for disadvantaged youth. I would like to offer my eternal thanks to all who contributed in so many ways to the success of last year. To our Board of Directors; our CEO Ian Heininger, to the staff of Charity Bounce; to our loyal volunteers and our supporters who once again have shown an unwavering level of care and compassion for the young people throughout Sydney and beyond who continue to overcome so many challenges thrown their way.

Thank you! **Stephen Dunn CPA**





OUR PROGRAM PATHWAY

All programs are designed to increase social, emotional, and employability skills for participants using principles, skills and training learned on the basketball court.

**AGE
07-12**

HOOPS FOR HARMONY

Focus on teamwork
Promoting inclusiveness
Valuing Diversity



**AGE
13-17**

STAND TALL

Focus on leadership
Promoting strengths
Valuing Education



HOOP DREAMS

Focus on employment
Promoting career pathways
Valuing Opportunity

**AGE
17-24**



A group of diverse students, including boys and girls of various ethnicities, are gathered in a circle. They are all smiling and high-fiving each other, creating a sense of unity and celebration. The background shows a dark, possibly outdoor setting with some foliage.

HOOPS FOR HARMONY

CULTURAL DIVERSITY PROGRAM

PROMOTING CULTURAL AWARENESS & SOCIAL RESPONSIBILITY

This is an interactive diversity program using a 'Game Day' style basketball event that engages students while promoting positive cultural inclusiveness. Using the principles, skills and training learned on a basketball court the program focuses on teamwork, promoting inclusiveness and valuing diversity.

The initiative is delivered in primary schools with a focus on Indigenous and culturally diverse student populations, including newly arrived refugee students.

The program engages senior student volunteers to participate in the program and promote volunteering and cultural awareness.



STAND TALL PROGRAMS

FOCUS ON EDUCATION AND EMPLOYABILITY SKILLS

The strength-based basketball programs include both on and off court activities using social emotional learning research related to the development of employability skills for young people. Employability or ‘soft skills’ are the foundation of successful career pathways once school is completed and are frequently referenced as lacking in school-leavers, graduates and those early in employment. The program focuses on the development of these skills to provide a strong foundation for students to successfully transition into the workplace and develops a focus on the value of education to achieve positive future pathways.

STAND TALL SYDNEY

STAND TALL CANBERRA

STAND TALL CENTRAL AUSTRALIA

STAND TALL ADELAIDE



STAND TALL **WOMEN**

FOCUS ON EMPOWERING WOMEN

PROMOTING OPPORTUNITIES FOR WOMEN TO ACHIEVE THROUGH SPORTS

With more than 40% of all program participants being young women, we aim to provide opportunities to engage with programs and have a focus to ensure we achieve positive outcomes for young women including the following projects:

- Stand Tall All Stars female training and tournament programs.
- Delivery of womens only Stand Tall programs with female athlete role models.
- Ambassador program targeting professional female role models, with Olympian Jenni Screen the first Amabassador.



STAND TALL ALL STARS

HIGH PERFORMERS BASKET BALL PROGRAM
DIVERSITY AND INCLUSION STUDENT PROGRAM

The Stand Tall All Stars program is a basketball and leadership program for young people to promote cultural diversity and inclusiveness.

The Stand Tall strength based programs aim to improve education outcomes and develop life and leadership skills, using basketball as a means of engagement and providing an impacting experience that inspires them to set goals and be motivated about their own future.

HOOP DREAMS EMPLOYMENT

FOCUSSED PROGRAM DRIVERS

The employment pathways program is driven by a philosophy of inspiring hope followed by practical steps for problem solving based on positive psychology principles with key factors including:

EXPERIENCE WITH EMPLOYER NETWORKS

Experience in navigating the employment system and providing intense focus on getting the young people into 'sponsored' jobs with strong employer engagement and business networks.

EFFICIENT AND RESPONSIVE

Fast response times to engage with young people (within days) and achieve positive outcomes within the first 2 weeks through development of clear Outcome Plans and effective networks to provide immediate work experience and employment opportunities for young people.

COMMUNITY ENGAGEMENT

Collaboration and strong links with community organisations that support young people with multiple and complementary support mechanisms to improve job retention.

OUTREACH FOCUS FOR THOSE MOST IN NEED

Outreach focussed programs to access young people, partnering trained youth workers with professional athlete role models.




HOOP DREAMS COLLABORATION PROJECT

RISING STARS

CAREER MENTORING INITIATIVE LEADERSHIP PATHWAY PROGRAM

The RISING STARS Career Mentoring Initiative connects young people with successful mentors from the business community. The connections with experienced professionals delivers an opportunity for them to gain perception and guidance to support their career expansion. This program is a mentoring partnership focussed on developing a young person's career abilities and identifying career and personal goals.





**BASKETBALL HAS THE POWER TO INSPIRE,
CONNECT AND CHANGE PEOPLE. THE
OPPORTUNITY TO SHARE THAT WITH AS MANY
PEOPLE AS POSSIBLE IS A TRUE GIFT."**

— CAL BRUTON



OUR **AMBASSADORS**

AMBASSADOR - CELEBRITY CHEF SEAN CONNOLLY

CHEF SEAN CONNOLLY Sean Connolly is one of Australia's and New Zealand's most well respected and recognised chefs. With a wealth of experience and restaurants that span the globe he is a true visionary that never says no to an opportunity to share his love and passion for wonderful produce and honest food. Sean gained the title of Good Food Guide Chef of the Year in 2008 and has opened renowned restaurants since that time including internationally. He has hosted a television series called My Family Feast, with a companion cookbook that won the Best Celebrity Chef Cook Book In The World at the 2011 Paris Book Fair.

Sean has partnered to deliver the Eat Strong Play Strong project with Indigenous youth to promote health and nutrition with a focus on improving education outcomes for Indigenous students.

AMBASSADOR - OLYMPIC MEDALLIST - JENNI SCREEN

Jenni is a two time Olympic Medallist (2008/2012) with one of the most successful sporting programs in Australian Sporting history, Women's Basketball, known as "The Opals". She played professionally both in Australia and in Italy for more than 15 years and co-captained the Opals in the latter stages of her career.

Jenni now finds herself working in Sport Science and passionately involved in Athlete Wellbeing and the transition from the Elite world. She is also on the FIBA Players Commission, a voice for the players. She is also married to former Australian Boomer and Melbourne Tiger Championship player Neil Mottram, brother to middle distance runner and four time Olympian Craig Mottram. Jenni is driven & passionate about paying it forward and assisting others find their true potential.





OUR COACHES

With a passionate group of coaches behind our basketball programs we wanted to say thank you to all the great players who have contributed to the success of our on-court endeavours and inspired the off court achievements.

Just a few of our coaches...

- Tracy Williams - former Harlem Globetrotter
- Jenni Screen- 2 x Olympic medallist
- Kevin White- NBL- Illawarra Hawks Captain
- Cal Bruton- NBL Hall of Famer
- Alex Moore Porter - NAIA Div 1

- Darcee Garbin- WNBL player
- Renae Camino- 2 x WNBL Champion
- Shanae Greaves- Sydney Uni Flames
- Eban Hyams- former NBL player / NBA Outreach Officer

HEAD OF BASKETBALL PROGRAMS

KEY PROGRAM STAFF- BRET MACTAVISH

Bret Mactavish is the former NBL Head of Basketball Operations after joining the NBL in 2014 as the NBL's General Manager of Operations, responsible for all basketball matters associated to the game including the NBL Commission, playing rules & regulations, referee program, tribunals and player contracting.

Bret has over 15 years of basketball operations industry experience having served in various roles with the Continental Basketball Association (US), the 1996 Atlanta Olympic Men's and Women's Basketball Competitions, WNBA and NBA. Bret played a key basketball operations role in successfully launching the WNBA. After three seasons with the WNBA, joining the NBA in New York and served as the Director of NBA International Basketball Operations for seven years.

During Bret's time at the NBA he was instrumental in the development, launch and delivery of the NBA and FIBA's global basketball development and community outreach program Basketball without Borders. Bret successfully established the NBA's Basketball Without Borders (BWB) program to promote friendship and understanding through sport, with the initial programs focused on peace and international relations. Bret also worked closely with USA Basketball on their Senior Men's and Women's National Team programs and also served as an NBA liaison with FIBA and national basketball federations.





**INSPIRING
POSITIVE CHANGE**
for individuals and communities

LOOKING FORWARD

PLANNING FOR WHAT'S AHEAD

In 2018/19 we are planning to implement a number of new initiatives and develop existing programs to extend the impact of Charity Bounce, with a commitment to ongoing improvement in everything we do. The following focus areas will be applied:

PROGRAM IMPACT

- Launch of Indigenous coaching employment program to promote education outcomes in remote communities.
- Innovation infrastructure projects for new courts in remote communities.
- Establishment of inaugural Bounce Academy
- Establishment of new programs in additional regions, including piloting international collaborations.

CORPORATE GOVERNANCE

- Increase accountability processes across the organisation and improve public access to financial reporting and ongoing outcome measurement.
- Continue to expand the Board recruitment based on strategic skills matrix for the future growth of the organisation.
- Expansion of the expert Advisory panel to strengthen programs and improve organisational efficiency.

PARTNERSHIP FOCUS

- Expand key partners for the ongoing sustainability and expansion of programs.
- Develop social enterprise opportunities and implement sustainable revenue partnerships for sustainable financial growth models.
- Launch of international Ambassador and partner alignments.





HOW TO GET INVOLVED

PARTNER SUPPORT OPTIONS

Here are a few options to support the work we are doing:

FINANCIAL SUPPORT

Make a donation or become a financial partner on a specific project. All donations and financial support are 100% tax deductible and able to be applied 100% to programs.

EMPLOYMENT OPPORTUNITIES

Join the employer network to provide job opportunities to young people or provide introductions to businesses in your network to get involved.

WORKPLACE GIVING AND ONLINE DONATION POINT OF SALE

Engage customers and staff with opportunities to make a donation through workplace giving and point of sale donation systems. Easy set up with immediate impact.

FUNDRAISING CAMPAIGNS OR ACTIVATIONS

Launch a campaign within your company or personal network to raise funds for specific projects. Become a Charity Bounce Certified company and support programs while building your team's capacity.

VOLUNTEER OR BECOME A CAREER MENTOR

There are plenty of opportunities to use your skills to support our work with volunteer programs launching this year. Join the Bounce Collective team.



WHY GIVE?

OUR FINANCIAL SYSTEMS

100% Public Donation Model

Private donors and government funding cover 100% of the management and administration expenses of Charity Bounce. These private donors invest into our long-term mission, our ability to scale as an organisation and our commitment to using 100% of public donations for direct program delivery.

Financial Accountability and Transparency

Public access to audited financial reports are a key aspect for the future of Charity Bounce with inclusion of annual audits of the 100% Public Donation Model. Financial statements are published on our website and the Australian Charities and Not-for Profit Commission website .



OUR SUPPORTERS

The work of Charity Bounce is only possible through the generous support of our government partners, individual philanthropists, corporate supporters and foundations, and our pro bono suppliers.

GOVERNMENT PARTNERS

Department of Jobs and Small Business (Federal)
US Consulate
Department of Defence (Federal)
Department of Social Services (Federal)
ACT Government
NT Government
Local councils

PHILANTHROPIC PARTNERS

Dunn Family- Kyerin Investment Trust
Max Schroder
Rickard Gardell
Hudsons Global Logistics
Newington College
ASX Thomson Reuters

PRO BONO AND LOW BONO PARTNERS

With too many to mention a special thanks goes to...
Telstra
Accor
Six Black Pens
Corrs Chambers Wessgarth Lawyers
Universal Studios
L&A Social
Primary Communication

PROGRAM PARTNERS

We have too many community, school, and employment partners to name but would like to thank the 100's of organisations that have partnered to inspire positive change.

OFFICIAL PARTNERS



OUR BOARD

With an experienced Board across the community, business, sport, and government industries, the Board are responsible for Charity Bounce's strategic directions, organisational efficiency and ongoing improvement. Committed to invest into the long term vision the Board continually focus on delivering positive outcomes for the young people that access our programs.

BOARD OF DIRECTORS

Stephen Dunn- a Qualified Accountant (CPA), he moved to London to establish a successful Tax Consultancy and Accountancy Business. He now manages a significant financial portfolio including Properties in Australia and overseas, share funds and investments in several companies.

Heather Tropman- a senior business executive with diverse global experience including senior leadership roles at ASX listed technology and telco companies, including Commercial Director at Telstra and Group Executive & COO of Macquarie Telecom after practicing law in senior roles.

Rickard Gardell- a founder of Pacific Equity Partners (PEP) and a member of the firm's Operating Committee. Prior to founding PEP, Rickard was a Director of Bain & Company and had 14 years of consulting experience in Europe, Asia and Australasia.

Maxwell Schroder- with extensive experience within the education sector as a teacher, administrator, and academic executive in registrar roles, Max went on to become a founder of NAVITAS Ltd., which is currently in the ASX200 and has a market capitalisation around \$2bn, operating globally.

Phil Hudson- a Fellow and Life Member of the Customs Brokers and Forwarders Council of Australia Inc. Phil is a highly regarded Tariff & Trade Consultant, having represented many major companies in tariff and trade negotiations with the Australian Government with outstanding success.

Ian Heininger- Originally working with homeless youth on the streets of Sydney, he has spent more than 25 years working with diverse communities, global companies, and professional sports. As a registered psychologist, management consultant and executive coach he has worked with 1000's of people from homeless youth to CEO's.



INSPIRING POSITIVE CHANGE

CHARITY
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OUR EXPERT PANEL OF ADVISORS

We take the job of inspiring positive change seriously and are committed to systems of ongoing improvement. Our expert panel of advisors plays a key role in building a 'best practice' organisation. Meet some of the people that have influenced us towards this...

EXPERT ADVISORS

Chris Hall – Government and Communication Advisor- Chief Executive Officer – Primary Communication— BBus, MPRIA

Ricky Mentha– Aboriginal Health and Remote Programs Advisor- Indigenous Research Fellow- Baker IDI

Eugenia Kolivos- Legal Advisor- Partner at Corrs Chamber Wesgarth

Steve Atkins – Business, Health and Regional Programs Advisor - Chief Executive Officer & Managing Director – Health Care

Gina Ledynak- Digital Media and Women's Advocacy Advisor- Founder & CEO at L&A Social Media, Keynote Speaker, Telstra Young Business Woman of the year NSW 2016

Cain Slater- Indigenous Employment and Programs Advisor- Head of Department – Kari Foundation

Jacob Holmes – Player Engagement & Welfare Advisor- Chief Executive Officer- Australian Basketballers Association

Stacey Dawes – Human Resources and Recruitment Advisor- Human Resources Consultant



INSPIRING POSITIVE CHANGE

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WHY WE DELIVER OUR PROGRAMS

EVIDENCE BASED RESEARCH

INSPIRING
POSITIVE CHANGE

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