

ABOUT US

Charity Bounce is a not for profit organisation that exists to build resiliency and positive job futures for young people at -risk, using innovation through basketball to create 'out of reach' opportunities that inspire and motivate change.

With a focus on Indigenous and culturally diverse communities, including newly arrived refugees, we aim to move young people toward a more positive future through the development of sports, education and employment focused social impact programs, delivered in partnership with sporting organisations and professional athletes.

Building young peoples lives through the game of basketball.











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SINCE LAUNCHING IN 2016

19,264 PROGRAM PARTICIPANTS 6,132 PARTICIPANTS IN 2020/21

62% MALES

38% FEMALES

29%

Aboriginal and Torres Strait Islander participants

47%

Culturally diverse participants

16%

Newly arrived refugee and humanitarian participants

5%

Participants with a disability

NUMBERS AT A GLANCE

RESILIENCY AND MENTAL HEALTH INITIATIVES

IN RESPONSE TO COVID WE LAUNCHED A RANGE OF ONLINE INITIATIVES WITH

8,360 YOUNG PEOPLE ENGAGED IN SESSIONS

4480

young people joined online for athlete engagement resiliency sessions

3880

students engaged in resiliency sessions in schools

14

Experts and Athletes involved in resiliency and mental health online sessions

Some of the athletes involved....

- Jenni Screen 2x Olympic Medallist, WNBL veteran, Victorian Metro High Performance coach
- Imogen Greenslade College Basketball Player for the Arizona State Sun Devils Women's Basketball Team
- Blair Hardiek NBA Academy Global Director
- Tess Madgen Professional Australian Women's Basketball Player and Olympic Medalist
- Leilani Mitchell Australian Professional Basketball Player for the WNBA and Australian Opals
- Alice Kunek professional international basketball player, Commonwealth Games Gold Medallist, FIBA Oceania Gold Medallist
- Joe Williams motivational speaker, former NRL player, Award for excellence in suicide prevention, 2019 Australian Mental Health Prize
- Alanna Smith Australian Professional Basketball Player for the WNBA and Australian Opals
- Annabelle Lindsay Australian Wheelchair Basketball Player

RESILIENCY AND MENTAL HEALTH

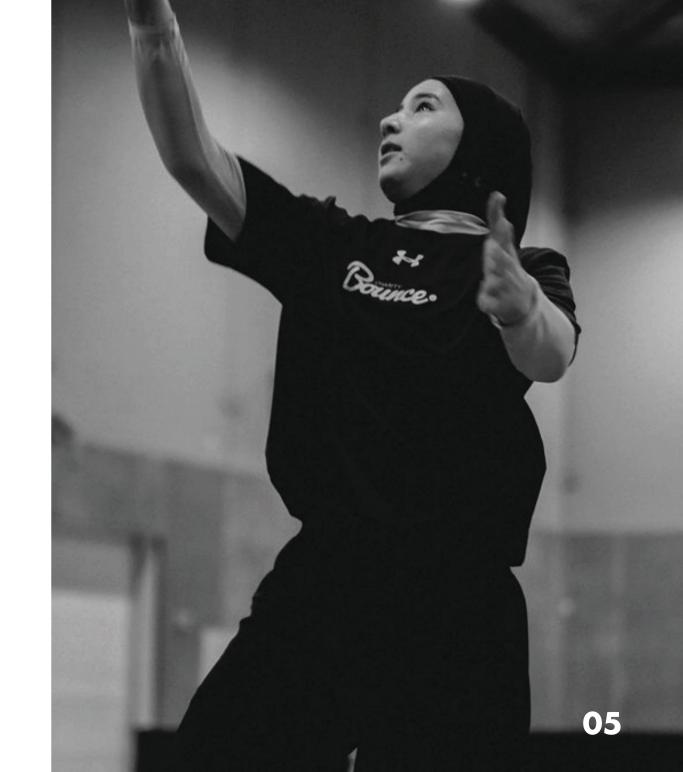
JUST ONE OF OUR STORIES

"There was nothing called Basketball in Afghanistan. It was a foreign sport to me, but I fell in love with it right away when we moved to Australia from Kabul. From that time onward I was just focusing on basketball and Bounce is like my family that has reached a hand to pick me up in the most critical part of my life, and is still there for me till today. It has taught me lessons on how to overcome challenges, face my fears and build resiliency. All the other lessons have been precious to me but one of the lessons that has helped me a lot through life that I am forever grateful to have learnt at this age is the understanding that I already have in me what it takes to become and accomplish the things I dream in life. So instead of looking outward I had to look inward to trust in myself and my ability. None of the places I have been to has taught these lessons as Bounce has.

Bounce overall has had a huge impact in my life and as Coach Tracy always says " we build people! " and I can say for sure, that it has built me and so many others. My future goal other than basketball is being a successful entrepreneur, writing poetry and helping as many people I can in any way I can."

Sabera, age 16

Building young peoples lives through the game of basketball.



EMPLOYMENT OPPORTUNITY PROGRAM

SINCE LAUNCHING IN 2016 WE HAVE

PLACED YOUNG PEOPLE INTO 148 JOBS

196

young people in the program

82%

Young people who have achieved 13-week employment milestone

31

young people placed in higher education and training pathways

79%

Young people who have achieved positive employment or education outcomes

HOOP DREAMS NUMBERS

WHAT YOUNG PEOPLE THINK OF OUR PROGRAMS



THEY LOOK
AFTER YOU
BECAUSE
THEY WANT
TO, NOT
BECAUSE THEY
HAVE TO.

CHARITY BOUNCE ANNUAL REPORT 2021

GLOBAL AMBASSADOR

TRACY WILLIAMS

Former Harlem Globetrotter and Transformational Speaker

Former Harlem Globetrotter and now internationally acclaimed transformational speaker Tracy A Williams continues to inspire positive change as the Global Ambassador for Charity Bounce. The role has been developed for Tracy to engage with organisations around the globe to expand opportunities for Charity Bounce.

Tracy uses his childhood experiences, his time with the Harlem Globetrotters, lessons learned from coaching basketball professionally in Japan and his experience as a transformational speaker to inform people and inspire them to both do more and change more – as he did. Tracy is passionate about nurturing and developing the innate potential in others that will make them productive and successful, and has developed high-energy programs from 30 years' experience in business, media and professional sports to help this happen.

As a Harlem Globetrotter, Tracy performed under one of basketball's greatest spotlights and is perfectly suited to the role of our Global Ambassador, having shared his creative approach to success with thousands of people, including through media and TV appearances, speaking to Fortune 500 companies and presenting at the White House. As Global Ambassador, he has committed to harnessing the same drive that carried him all over the world playing basketball to teach young people how to shoot, score and win big on and off the court.



OUR AMBASSADORS



Jenni ScreenOlympic Medallist

Jenni is two-time Olympic medallist (2008/2012) with the enormously successful Australian national women's basketball team, the Opals. She played professionally in Australia and in Italy for more than 15 years and co-captained the Opals in the latter stages of her career.

Jenni now works in high performance and is passionately involved in athlete wellbeing and the transition from elite work. She is also Deputy Chairpersonr of the FIBA Players' Commission and a commentator with FoxSports. She is married to former Australian Boomer and Melbourne Tigers championship player Neil Mottram. Jenni is driven and passionate about paying it forward and helping others find their true potential.



Sean ConnollyCelebrity Chef

Chef Sean Connolly is one of Australia and New Zealand's most respected and recognised chefs. With a wealth of experience and restaurants that span the globe, he is a true visionary who never says no to an opportunity to share his love and passion for wonderful produce and honest food. Sean was named *Good Food Guide* Chef of the Year in 2008, has hosted the television series *My Family Feast* and, with the show's companion cookbook, took out the title of Best Celebrity Chef Cook Book in the World at the 2011 Paris Book Fair.

Sean has partnered to deliver the Eat Strong Play Strong project with Indigenous youth, which promotes health and nutrition and has a focus on improving education outcomes for Indigenous students.

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OUR YOUTH AMBASSADORS



Ali Bilyara Bennett Indigenous Artist

Alicia Bilyara Finlay Bennett (known as "Ali or Bilyara") is a Sydney based indigenous artist who works mainly using earth pigments and acrylic polymer. Bilyara utilises her knowledge of barkindji (grandmother country) language and Dreamtime then connects with her life experiences away and on country interpreting stories into art form pieces. Bilyara is the daughter of late renowned indigenous painter and emu egg carver Richard "crunchy" Bennett (Nuddii) and Artist Amanda Farguharson whom studied her masters at COFA, Bilyara is also the granddaughter of renowned still life painter late Constance Farguharson, Indigenous grandparents Isobel Bennett and Fredrick Joseph Bennett deceased members of the stolen generation. Though Bilyara hasn't formally studied the arts, she has been mentored and inspired by her artist families culture and history with her art speaking for itself, inheriting the ability to present works with playful depth to a broad audience.



Mi-Kaisha R&B Artist

Mi-kaisha is an R&B Soul artist and songwriter who was born and raised in Sydney's south. Her lyrics represent hard-hitting, often political messages about being a young blak and pacific islander woman in Australia. She draws inspiration from the strong, resilient women in her community. Mi-kaisha was named National NAIDOC Week Youth of the Year in 2019 and was recently admitted to the Clive Davis Institute of Recorded Music at New York University.

WHY WE DELIVER OUR PROGRAMS

Inspiring positive change through basketball programs, employment programs, nutrition and active health, leadership programs and education pathways.

20%

gap in school retention rates to the end of year 12 for young people from low socio-economic groups.

BY AGE 15

students in the bottom socio-economic quartile are, on average, almost three years behind those in the top quartile.

5X

Indigenous young people are almost five times more likely to have no engagement in study or work than their non-Indigenous peers. **ONLY 59%**

of Indigenous Australians have completed year 12 compared to 88 per cent of non-Indigenous Australians.

5X

Young people are almost five times more likely to be unemployed, with more than 25 per cent of long-term unemployed aged 15-24 years.

60%

of Indigenous young people aged 17-24 are not in education or employment.



CEO AND CHAIRMANS REPORT

IAN HEININGER & STEPHEN DUNN

Across the world it's been a year defined by the impact of Covid-19 and at Bounce we have been adjusting to the new challenges to support young people as best we can in these extraordinary times. The resilience of our team and the young people we work with has been incredible as we have focused our efforts toward digital and remote access programs. We have a passionate team that have seen more than 8300 young people access our new digital projects and more than 6100 through our physical programs seeing this year being the biggest impact we have had since we started only 5 years ago.

A FEW OF OUR WINS

- The launch of digital programs including Virtual Breakfast Club, Online Mental Health week, Empowering Women online sessions, Resiliency School sessions delivered across Australia, and Resiliency Focussed Athlete Q&A's.
- The Bounce Podcast is set to launch after months of planning with an incredible line up of guests, thanks to the support of our athlete role models and our pro-bono media studio partner.
- Training of more Stand Tall Youth Coaches through our employment pathways programs preparing for program activations in new regions, in Australia and the United States.
- Development of our training and program systems to focus on remote program launches in expanded locations, with youth mentoring as a major focus.
- Increased volunteer engagement with more than 1000 hours of volunteer support across our program and organisational needs.
- Increased opportunities for athlete engagement including from a range of sports including basketball, football, boxing, UFC, hockey, and more....

We have been focussed on the next stage of our growth with plans in 2022 to expand to new regions and the launch of our mentoring focussed Breakfast Clubs which include development pathways for our paid Youth Coaches. With 5 years since we first launched we have a very clear picture of the social impact we can have as an organisation and with our first ever Board Retreat and core Bounce team planning we have a clear vision for delivering mentor focused initiatives in new locations as we expand our programs across Australia and internationally into the United States.

At Bounce, it's an exciting stage of our growth and we can't wait to get started. We look forward to partnering with young people in new communities and with old and new partners as we launch new initiatives over the coming 12 months. We want to thank all the young people, volunteers, and Bounce team that are so engaged with the work we do and the incredible partners, funders, and donors for their support in what is shaping up to be an exciting year ahead. A special thanks to thanks to our generous private donors as well as St George Foundation, Macquarie Group, Department of Social Services and various local councils for their funding support.

As always we are full of hope about what lies ahead and thankful for the group of passionate people who want to change the world with us.



OUR PROGRAM PATHWAY

All programs are designed to increase social, emotional and resiliency skills for participants using principles, skills and training learned on the basketball court.

Inspiring positive change for at-risk youth



STAND TALL

- Focus on leadership
- Promoting strengths
- Valuing education

OUR PROGRAM FOCUS

Pathways towards education and employment Promoting diversity and inclusiveness Access for Indigenous & culturally diverse youth Access to 'out of reach' opportunities

Age 07-12

Age 13-17

Age 17-24



HOOPS FOR HARMONY

- Focus on teamwork
- Promoting inclusiveness
- Valuing diversity

HOOP DREAMS

- Focus on employment
- Promoting career pathways
- Valuing opportunity



13

STRATEGIC PILLARS FOR SOCIAL IMPACT PROGRAMS



CARE

Programs that address social issues through basketball-related activities to inspire and motivate positive choices and support those in need.



EXPRESSION

Programs for creative expression to address significant social issues, providing opportunities to create through the alignment with sports.



OPPORTUNITY

Programs that provide access to 'out of reach' opportunities with a focus on education and employment pathways and the development of leaders.

Our strategic 'CEO' pillars drive program directions and outcomes.

Charity Bounce is committed to developing innovative programs for disadvantaged groups including Indigenous, newly arrived refugee and culturally diverse communities.





CULTURAL DIVERSITY AND INCLUSION PROGRAM

Promoting cultural awareness and social responsibility

This interactive diversity program uses a Game Day-style basketball event that engages students while promoting positive cultural inclusiveness. Using the principles, skills and training learned on a basketball court, the program focuses on teamwork, inclusiveness and valuing diversity.

The initiative is delivered in primary schools, with a focus on Indigenous and culturally diverse student populations, including newly arrived refugee students.

Senior Student Volunteer Opportunities

Senior student volunteers are invited to participate in the programs and be involved to make an impact in a younger student's life, providing an amazing opportunity for senior students to gain hands on experience in leadership and understand the value of investing in others from diverse backgrounds. If you are a secondary school administrator or teacher, please get in touch to find out how to get your school more involved!

FOCUS ON RESILIENCY, EDUCATION & EMPLOYABILITY

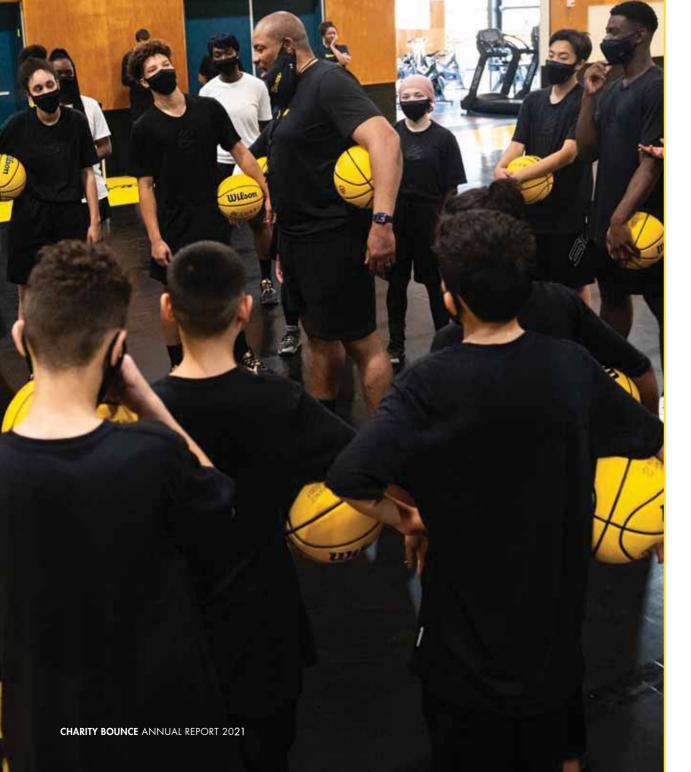
The strength-based resiliency basketball programs include both on- and off-court activities using social emotional learning related to the development of resiliency and employability skills for young people. Employability or 'soft skills' are the foundation of successful career pathways once school is completed and are frequently referenced as lacking in school-leavers, graduates and those early in employment. The programs focus on:

- the development of resiliency and employability skills to provide a strong foundation for students to successfully transition into the workplace
- the value of education to achieve positive future pathways.

Programs include:

STAND TALL BREAKFAST CLUB
STAND TALL WOMEN
STAND TALL ALL STARS
STAND TALL YOUTH COACHES





RESILIENCY MENTORING

Breakfast Club is a weekly basketball resiliency program with a focus on mentoring and strength based personal development. Partnering youth coaches with athlete role models and volunteer mentors to promote a consistent development program and transition to work pathway.

- Every Saturday morning
- 52 weeks a year
- Volunteer mentors
- Athlete role models
- Youth coach development

FOCUS AREAS FOR 2022

YOUNG WOMEN SYDNEY & LOS ANGELES
INDIGENOUS CENTRAL AUSTRALIA & PERTH
ELITE PATHWAYS SYDNEY
CULTURALLY DIVERSE MELBOURNE & NEW YORK
DISABILITIES SOUTH SYDNEY
NEWLY ARRIVED REFUGEES WESTERN SYDNEY



EMPOWERING WOMEN

Promoting opportunities for women to achieve through sports

With nearly 40% of all program participants being young women, we aim to provide opportunities for engagement with program activities. Our focus is to ensure we achieve positive outcomes for young women, including through the following projects:

- Stand Tall All Stars female training and tournament programs
- Delivery of womens-only Stand Tall flagship events with female athlete role models
- Ambassador and athlete engagement program targeting professional female role models
- Female youth coach development programs
- Winner of the WWE Courageous Use of Sport award for one of our female participants

HIGH-PERFORMERS BASKETBALL PROGRAM

Diversity and inclusion elite tournament basketball program

The Stand Tall All Stars program is an elite basketball and leadership program for young people to promote cultural diversity and inclusiveness. The tournament based programs provide access to elite basketball competitions to develop resiliency based training in high performance game environments. The tournaments provide an opportunity to develop life and leadership skills for young people that would not have opportunities to access elite tournaments.

Using basketball as a means of engagement and providing an impactful experience that inspires participants to set goals and be motivated about their own future. The program centres on ensuring players from different cultural backgrounds engage in a team environment to break down barriers and promote teamwork and overcoming cultural bias. There are 3 key elements in the Stand Tall All Stars Initiative including:

- Stand Tall All Stars tournament program for elite teams (female and male)
- Stand Tall All Stars 'out of reach' opportunities with professional players and teams and access to basketball events.
- Stand Tall All Stars Alumni program provided to support players beyond the on court competitions to achieve off the court outcomes related to education, employment, health & well being, or professional basketball pathways.



YOUTH COACHES EMPLOYMENT PROGRAM

The Stand Tall Coaches initiative delivers customised training in program facilitation and project management for youth coaches to deliver Stand Tall programs in their own community, supported by qualified coaches, youth workers, and athlete mentors. Customised support is provided to coaches to set up bank accounts, tax file numbers, superannuation accounts and understand effective personal budgeting and employment principles.

Coaches receive opportunities for paid employment as coaches within the Stand Tall programs to deliver baketball resiliency programs.

The programs aim to improve education outcomes and develop employment pathway opportunities for local coaches including those in remote communities. Using basketball as a means of engagement the coach employment pathways program provides an impacting experience that inspires coaches to set goals and be motivated about their own future.

17 YOUTH COACHES TRAINED

SYDNEY & CENTRAL AUSTRALIA

82% RECEIVED PAID EMPLOYMENT OPPORTUNITIES





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EMPLOYMENT PATHWAYS PROGRAM

The Employment Pathways program is driven by a philosophy of inspiring hope, followed by practical steps for problem solving based on positive psychology principles. Key factors include:

EXPERIENCE WITH EMPLOYER NETWORKS

Experience in navigating the employment system with an intense focus on getting the young people into 'sponsored' jobs with strong employer engagement and business networks.

EFFICIENT AND RESPONSIVE

Fast response times to engage with young people (within days) and achieve positive outcomes within the first two weeks through development of clear Outcome Plans and engagement with effective networks providing immediate work experience and employment opportunities.

OUTREACH FOCUS FOR THOSE MOST IN NEED

Outreach-focused programs to access young people, partnering trained youth workers with professional athlete role models. A Focus on collaboration and strong links with community organisations that support young people with multiple and complementary support mechanisms to improve job retention.

CAREER MENTOR PARTNERSHIPS

Career Mentoring that connects young people with a successful mentor from the business community who delivers an opportunity for them to gain perception and guidance to support their career expansion. The partnership focusses on developing young peoples career abilities and identifying career and personal goals..

JUST ABOUT WORKING HARD, IT'S ABOUT WORKING WORKING TOGETHER.

Bounce.



HOOP DREAMS EMPLOYMENT

RISING STARS CAREER MENTOR PROGRAM

Remote career mentoring program

The RISING STARS Career Mentoring Program connects young people with a successful mentor from the business community who is an experienced professional and delivers an opportunity for them to gain perception and guidance to support their career expansion. This program is a remote mentoring partnership focused on developing a young person's career abilities and identifying career and personal goals.

The program was designed in response to the expected challenges for employment coming out of Covid-19 and aims to empower young people with the knowledge and skills to access jobs and become future leaders and role models. There are 3 levels of mentoring available through the program:

Level 1-Motivational Mentor

These mentors encourage young people towards a career, providing positive input, practical advice to succeed in life, and belief in what they can achieve.

Level 2 Make it Work Mentor

These mentors provide practical job searching tips and tools, assisting with resumes, interview skills, job readiness, and post-employment career support.

Level 3

Maximum Opportunity Mentor
These mentors go above and beyond to
actually find job opportunities for young
people and assist in making sure they
end up with a job.

The aim of the mentor support is to promote the growth and career path of a young person and be part of them developing and achieving their goals, including support to start in a job, grow their professional network, and discover new career opportunities.

BASKETBALL PROVIDES AN AMAZING OPPORTUNITY TO INSPIRE YOUNG PEOPLE TO LIVE THE BOUNCE LIFE, WHERE EVERY PERSON WINS REGARDLESS OF THEIR BASKETBALL SKILLS. IT HAS PROVIDED A CHANCE TO BUILD AN ENVIRONMENT WHERE IT TAKES TEAM WORK TO MAKE THE DREAM WORK.



BOUNCE COURT INNOVATION PROJECTS

The Bounce Courts innovation project consist of building low cost innovative basketball court systems in Indigenous communities and metro locations to upgrade facilities for remote and urban communities. The innovative court projects deliver low cost and immediate impact basketball court upgrades and installations.

The remote Bounce Court innovation projects uses an innovative lightweight concrete panel system as low cost pre-fabricated courts that are durable with a sprung court feel that is not only good for young people's feet but also with a high level of insulation that prevents excessive heat absorption. The court surface is a slip resistant pre painted court design. Benefits of the innovative basketball court solution includes:

- Installation within 2-4 days
- Reduced heat absorption
- Sprung floor feel for reduced impact on players feet
- Pre painted design to create a basketball court ready for action within days
- Heavy duty steel frame backboard systems
- Durable court for long term use in extreme weather environment







BOUNCE ACADEMY

Bounce Academy is an elite basketball program that uses resiliency-based principles to help participants develop a successful mindset both on and off the court, to prepare them for the 'game of life'.

Bounce Academy is a social enterprise activity of Charity Bounce, designed to support our community and social initiatives.

With former Harlem Globetrotter and transformational speaker Tracy Williams as the Bounce Academy Director, all programs are based on developing resiliency on and off the court utilising social and emotional evidence based research partnered with years of basketball experience in transformational program development.

Opportunities include:

- Elite training sessions
- Holiday Camps
- Team coaching and training
- School basketball programs
- College Level training





SOCIAL ENTERPRISE -LARAPINTA CULTURE

LARAPINTA OFFICIAL PARTNERSHIP

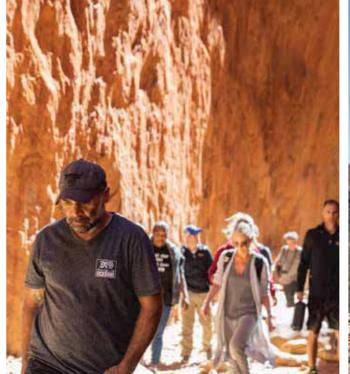
Larapinta Culture and Charity Bounce have an official partnership to inspire positive change and promote Aboriginal enterprise. Larapinta Culture is the only Aboriginal-owned-and-operated business offering cultural awareness trekking in the Alice Springs region.

Charity Bounce is partnering with the organisation to offer three-day experiences along spectacular sections of the Larapinta Trail to support our programs in Central Australia (NT).

Walk the Larapinta Trail and experience the breadth and depth of country and culture alongside the traditional custodians. With links to the local Arrernte and Warlpiri clans, the Aboriginal guides bring the land and its traditions to life.

Book a trek in 2022 or your school, company, family, or team.







LOOKING FORWARD

Planning for what's ahead

In 2021/2022 we are planning to create new partnerships and expand and scale out existing employment pathway and digital engagment programs to new regions and increase the reach to see more than 15000 young people access our programs. Through ongoing improvement processes and developed efficiencies we will grow our reach and support in key aspects including:

PROGRAM IMPACT

- Expansion of coaching and employment programs nationally and internationally
- Activation of infrastructure projects for upgrades, new courts and facilities.
- Establishment of new collaborations with strategic partners.
- Launch of art innovation projects in diverse communities.

CORPORATE GOVERNANCE

- Increase public access to transparent and up to date social impact information.
- Expansion of our Youth Ambassadors program.
- Expand strategic partnerships with innovative activation opportunities.
- Development of online engagement and reporting systems through improved information technology systems.

PARTNERSHIP FOCUS

- Expand sport and philanthropy partnerships into the United States and new regions for sustainability and reach.
- Expand corporate partnership and social enterprise opportunities for sustainable revenue pathways
- Focus on global best practice and award and recognition programs.



YOUR OPPORTUNITY TO GET INVOLVED

Here are few options to support the work we are doing:

FINANCIAL SUPPORT

Make a donation or become a financial partner on a specific project. All donations and financial support are 100% tax deductible and can be 100 per cent applied to programs.

EMPLOYMENT OPPORTUNITIES

Join the employer network to provide job opportunities for young people, or provide introductions to businesses in your network.

WORKPLACE GIVING AND ONLINE DONATION POINT OF SALE

Engage customers and staff with opportunities to make a donation through workplace giving and point of sale donation systems. Easy set-up with immediate impact.

FUNDRAISING CAMPAIGNS OR ACTIVATIONS

Launch a campaign within your company or personal network to raise funds for specific projects. Become a Charity Bounce Certified Company and support programs while building your team's capacity.

VOLUNTEER OR BECOME A CAREER MENTOR

There are plenty of opportunities to use your skills to support our work through our volunteer programs. Join the Bounce Collective team.



THANKS FOR VOLUNTEERING

VOLUNTEER SUPPORT 2020/21

45+ program and organisational volunteers

1000+ hours of volunteer support

Equivalent value of more than \$105,000

INSPIRING POSITIVE CHANGE



FINANCIAL ACCOUNTABILITY & TRANSPARENCY

Public access to audited financial reports is a key aspect for the future of Charity Bounce with the inclusion of annual audits of the 100% Public Donation Model. Financial Statements are published on our website and the Australian Charities and Not-For-Profit Commission website.



100% PUBLIC DONATION MODEL

Private donors and government funding cover 100 per cent of Charity Bounce's management and administration expenses. These private donors invest in our long-term mission, our ability to scale as an organisation and our commitment to using 100 per cent of public donations for direct program delivery.

AWARDS

Winner of the Global 2020 Beyond Sports Award for Promoting Decent Work & Economic Growth. Globally recognised award for program impact.

Nomination for the Impact 25 Awards recognising Social Impact.









WHY GIVE?

OUR SUPPORTERS

The work of Charity Bounce is only possible through the generous support of our government partners, individual philanthropists, corporate supporters and foundations, and pro bono suppliers.

PROGRAM PARTNERS













GOVERNMENT PARTNERS

- Department of Social Services (Federal)
- Department of Prime Minister and Cabinet (Federal)
- Defence Force (Federal)
- Local councils

PHILANTHROPIC PARTNERS

- Max Schroder
- Dunn Family Kyerin Investment Trust
- Rickard Gardell
- Hudsons Global Logistics
- Sydney Water
- St. George Foundation
- Macquarie Foundation
- Private Foundation partners

PRO BONO AND LOW BONO PARTNERS

With too many to mention, special thanks go to...

- Google
- GMP Partners
- Corrs Chambers Westgarth
- O'Neill Partners
- Six Black Pens
- Primary Communication
- Redback Connect Studios

PROGRAM PARTNERS

We have too many community, school, and employment partners to name but would like to thank the hundreds of organisations that have partnered with us to inspire positive change.

OUR BOARD

With experience across community, business, sport and government organisations, the board is responsible for Charity Bounce's strategic direction, organisational efficiency and ongoing improvement. Committed to invest into the long-term vision, the board continually focuses on delivering positive outcomes for the young people who access our programs.



STEPHEN DUNN

A qualified accountant (CPA)
Stephen moved to London toe
stablish a successful tax
consultancy and accountancy
business. He now manages a
significant financial portfolio
including properties in
Australia and overseas, share
funds and investments. A
former owner of the Sydney
Kings and Board member of
Adelaide Lightning Basketball
he is the Chairman of Bounce.



HEATHER TROPMAN

Heather is a senior business executive with diverse global experience including senior leadership roles at ASX-listed technology and telco companies, including commercial director at Telstra and group executive & COO of Macquarie Telecom after practising law in senior roles.



RICKARD GARDELL

A founder of Pacific Equity Partners (PEP) and a member of the firm's Operating Committee. Prior to founding PEP, Rickard was a director at Bain & Company and had 14 years of consulting experience in Europe, Asia and Australasia.



MAXWELL SCHRODER

With extensive experience in the education sector in teaching, administration, and academic roles, Max went on to found the ASX-listed NAVITAS, which is a global higher education provider. While listed, Navitas had a market capitalization of around \$2bn. In late 2019 it was taken private and delisted, but is still operational globally although Max is no longer involved.



EMILY WALKERDEN

A Senior Director of Brand Marketing and Strategy at NBA club the Brooklyn Nets, Emily led the go-to-market partnership strategy and brand positioning of the NBA and WNBA for five years, as well as customised multiyear, sports marketing programs for Fortune 500 brands.



PHIL HUDSON

A Fellow and Life
Member of the Customs
Broker and Forwarders
Council of Australia, Phil is
a highly regarded tariff
and trade consultant,
having successfully
represented many major
companies in negotiations
with the Australian
Government



KRISTEN FOSTER

Kristen is a technology, ecommerce and payments leader who brings 20+ years of international corporate and government affairs leadership and campaign management experience to software company VMware.



IAN HEININGER

Originally working with homeless youth on the streets of Sydney, Ian has since spent more than 25 years using his skills in diverse global companies and in professional sports. As the CEO of Bounce he is also a registered psychologist, management consultant and executive coach, having worked with thousands of people, from homeless youth to CEOs.

S.

CHARITY BOUNCE ANNUAL REPORT 2021

OUR EXPERT PANEL OF ADVISERS

We take the job of inspiring positive change seriously and are committed to systems of ongoing improvement. Our expert panel of advisers plays a key role in building a 'best practice' organisation. Meet some of the people who have influenced this goal.



CHRIS HALL

Government and Communication Adviser Chief Executive Officer, Primary Communication BBus MPRIA



RICKY MENTHA

Aboriginal Health and Remote Programs Adviser Indigenous Research Fellow, Baker IDI



EUGENIA KOLIVOS

Legal Adviser Partner at Corrs Chamber Westgarth



TORA BROPHY

Retail Market Lead, Google



GINA LEDNYAK

Digital Media and Women's Advocacy Adviser Founder & CEO, L&A Social Media Keynote Speaker 2016 NSW Telstra Young Business Women's Award



CAIN SLATER

Indigenous Employment and Programs Adviser Head of Department, Kari Foundation



JACOB HOLMES

Player Engagement and Welfare Adviser Chief Executive Officer, Australian Basketball Players' Association



STACEY DAWES

Human Resources and Recruitment Adviser Georg Jenson HR Manager Human Resources Consultant



VIKRAM CHOWDHARY

Marketing and Fundraising Adviser Human Resources Consultant Georg Benson HR



HAMISH STEPHENSON

Employment and Recruitment Adviser Commercial Director ALK Recruitment and start-up specialist

EVIDENCE BASED RESEARCH

REFERENCE LIST

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